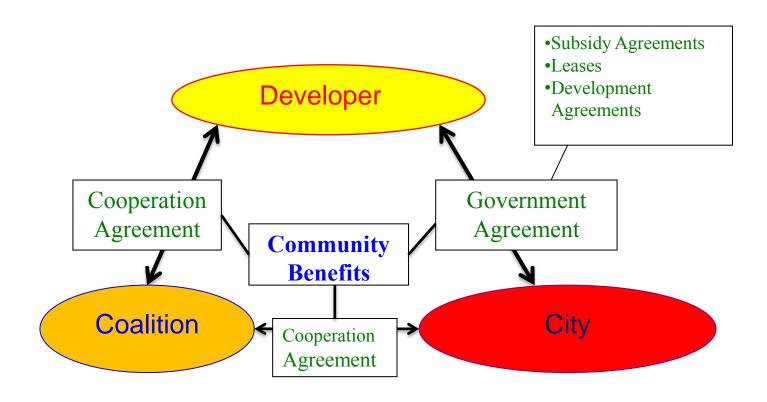


## **CBAs, CWAs and Other Community Tools**

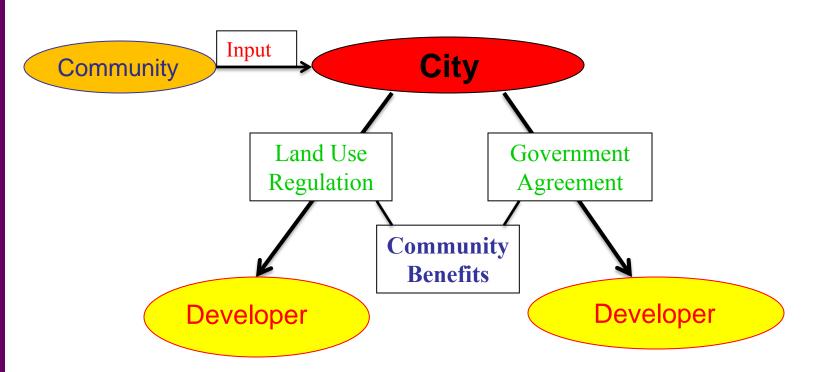
Ben Beach, Director Community Benefits Law Center

**Cleveland Community Benefits Symposium August 3, 2012** 

## **Community Benefits Agreements**

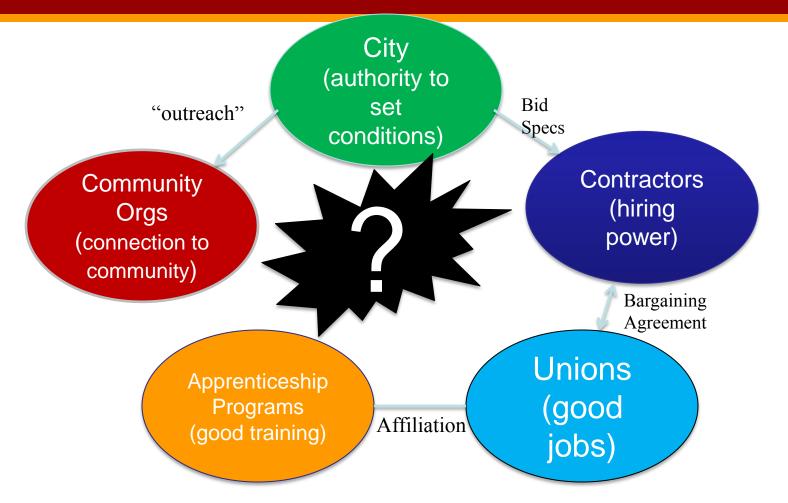


# **Community Benefits Policies**





### The Puzzle of Construction Jobs Efforts



# **Community Workforce Agreements**

- Legally binding labor-management agreement
- Contains targeted hiring measures
- Negotiated by city/developer, unions and contractors with community input
- Covers one or more construction projects
- Creates single set of rules for all the key parties on the project



### **Success for Small Contractors**

#### **Small Business Boot Camp**



Small Business Program Boot Camp Graduates

The Los Angeles Unified School District (LAUSD) Small Business Boot Camp is an eight week program that provides small contractors with the tools necessary to improve their competitive capacity through a comprehensive, hands-on curriculum. At the conclusion of the eight-week program, graduating small contractors will be ready to bid on LAUSD contracts, and will be well-prepared to pursue contracts with other public agencies. The program has both short and long-term benefits for participating contractors and will serve to expand the District's pool of qualified contractors.

#### Our partners



In partnership with the Internal Revenue Service



Minority Business

Development Center



**Employment Development Department** 



#### **More Information**

## Community Benefits Law Center

www.communitybenefits.org/legal